



WEST ORANGE BOARD OF EDUCATION
Public Board Meeting November 11, 2024
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Rock, Vice President Vera, Dr. Bryant and Mr. Stevenson.

Absent: Mr. Ivker.

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on August 27, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 28, 2024
(Att. #1)

MOTION: Mr. Stevenson

SECOND: Vice President Vera

VOTE: 4-0 (RC)

Yes
Bryant

Absent
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock



VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. Staff Recognition
- B. Diversity, Equity, Accountability and Inclusion /West Orange Way (WOW) Committee
- C. 2024 NJ State Assessment Presentation

IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Louis Quagliato	District	Director of Visual and Performing Arts	Retirement 23 years	7/1/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Liane Maldonado	St. Cloud	Paraprofessional	Resignation	11/1/24
Dyronda Vickers	Redwood	Paraprofessional	Resignation	11/4/24

2. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Auribel Rodriguez	Gregory	Grade 1	Colavito reassigned	MA	7	\$72,303 prorated	1/2/25 - 6/30/25
Ashley Zweig	Gregory	Kindergarten	Furman reassigned	BA	5	\$65,893 prorated	1/2/25 - 6/30/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Shirley Arajuo	Mt. Pleasant	Lunch Aide	Casarez	N/A	N/A	\$9,603 prorated annualized	10/31/24 - 6/19/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Danis Arango	Redwood	Lunch Aide	Pasquale	N/A	N/A	\$9,603 prorated annualized	12/16/24 - 6/19/24
Luis Grajales	WOHS	Assistant Head Custodian reassigned	Narcisse	Elementary Head Custodian	5	\$68,053 prorated	11/12/24 - 6/30/25
Andrew Jelliffe	Redwood	Paraprofessional	Maldonado	BA	1	\$35,363 prorated	11/18/24 - 6/30/25
Ceren Kiymaz	BMELC	Paraprofessional	New	MA	4	\$37,782 prorated	11/12/24 - 6/30/25
Valerie Lachina	Washington	Paraprofessional	New	BA	6	\$35,864 prorated	12/2/24 - 6/30/25
Benet Moze	Transportation	Bus Driver Part-time	New	N/A	N/A	\$24,392.25 prorated annualized	10/29/24 - 6/19/25
Vanessa Paul	Mt. Pleasant	Lunch Aide	Josey	N/A	N/A	\$9,603 prorated annualized	10/29/24 - 6/19/25
Rohan Saker	WOHS	Custodian Night-shift	New	Custodian	1	\$41,005 prorated includes \$580 shift differential	11/12/24 - 6/30/25
Wisner Seguin	Transportation	Bus Driver Part-time	New	N/A	N/A	\$24,392.25 prorated annualized	11/4/24 - 6/19/25

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Zarah Ahmad	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Wioletta Baluta	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Giovanna Bay	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Jennifer Blume	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Jessica Byrne	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Maureen Donohue	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Jessica Corino	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Christina Ferinde	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Kim Jackson	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Nicole Shipitofsky	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Kevin Wilton	Edison	After School Support Program (Math / ELA)	\$57.13 per hour not to exceed 3 hours per week as assigned	12/2/24 - 4/30/25
Giovanna Bay	Edison	Unity Co-Advisor	\$836.50	2024-2025
Jennifer Blume	Edison	Unity Co-Advisor	\$836.50	2024-2025
Noura Estrada	Liberty	Cultural Club	\$1,673	2024-2025
Alexa Tammone	Liberty	Coding Club	\$1,673	2024-2025

- d. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2024 and June 2025:

Name	DOH	Location	Type	Stipend / Rate of Pay	Effective Dates
Michael Calderara	3/19/24	WOHS	Black Seal	\$1,150	2024-2025
Luis Grajales	9/23/19	WOHS	Athletic Events Maintenance Coordinator	\$10,000 prorated	11/12/24 - 6/30/25

- e. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Luisa Tamburri	Substitute	X	X			

3. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
5955 Medical	St. Cloud	8/22/24 - 12/12/24	12/13/24	N/A	12/16/24 reassigned
4452 Medical	Hazel	N/A	N/A	9/18/24 - 12/4/24 amended from 9/18/24 - 11/4/24	12/5/24 amended from 11/6/24
7197 Personal	Gregory	N/A	N/A	9/16/24 - 10/2/24	10/3/24



4. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Jessica Cicerone Voluntary	BMELC	Preschool	Redwood	LDTC	1/2/25

MOTION: Mr. Stevenson

SECOND: Dr. Bryant

VOTE: 4-0 (RC)

Yes

Bryant

Absent

Ivker

Yes

Stevenson

Yes

Vera

Yes

Rock

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #2)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the overnight and out-of-state field trips for the 2024/2025 school year. (Att. #3)
3. Upon the recommendation of the Superintendent of Schools, Approval For Field Trip Destinations for the 2024-2025 school year. (Att. #4)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Math / ELA After School Support Program for the 2024-2025 school year, not to exceed \$8,500, funded by LEA for Edison Middle School.
5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Math After School Support Programs for the 2024-2025 school year, not to exceed \$8,500 per school, funded by LEA for WOHS and ESEA Title IV Grant for Liberty Middle School and Roosevelt Middle School.

MOTION: Dr. Bryant

SECOND: Mr. Stevenson

VOTE: 4-0 (RC)

Yes

Bryant

Absent

Ivker

Yes

Stevenson

Yes

Vera

Yes

Rock

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2024 - 2025 school year:



Student #	Placement	Tuition	Budgeted/Unbudgeted
1307020	Holmstead School	Tuition: \$67,748.40 180 days @ \$376.38/day 9/4/24 - 6/20/25	Budgeted
2311034	YCS Sawtelle Learning Center	Tuition: \$72,475.80 199 days @ \$364.20/day 7/5/24 - 6/20/25	Budgeted
2008002	Celebrate the Children	Tuition: \$63,404.00 131 days @ \$484.00/day 1:1 Aide - \$24,890.00 131 @ \$190.00/day 11/18/24 - 6/25/25	Budgeted
1406082	Windsor Bergen Academy	Tuition: \$56,596.86 163 days @ \$347.22/day 1:1 Aide - \$25,198.11 141 days @ \$178.71/day 10/1/24 - 6/20/25	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following Related Services as certificate by the State of NJ Division of Administration and Finance:

Student #	Provider	Type of Service	Cost	Budgeted/Unbudgeted
1406082	LearnWell	Special Care Home Instruction	\$68.00/hour 10 hrs/week for 5 weeks 10/8/2024 - 11/8/2024	Budgeted

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the November 11, 2024 Bills List in the amount of \$5,608,862.01.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the September 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #5)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary's financial report for the month of September 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #6)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of September 2024, which report is in agreement with the



Secretary's Report.

5. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
Dr. Jeremiah Stamler Revocable Trust	West Orange High School	\$1,000.00 - Trust Check to be used for General Purposes

6. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following resolution:

Whereas, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

Whereas, the required maintenance activities as listed in the document for the various school facilities of the West Orange Public School District are consistent with these requirements; and

Whereas, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid.

Now, Therefore, Be It Resolved, that the West Orange Board of Education hereby authorizes the Business Administrator/Board Secretary to submit the Comprehensive Maintenance Plan and M-1 Form for the West Orange Public School District in compliance with Department of Education requirements.

MOTION: Dr. Bryant

SECOND: Vice President Vera

VOTE: 4-0 (RC)

Yes
Bryant

Absent
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

D. REPORTS

1. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on October 28, 2024, the Superintendent reported HIB Incident Number(s) 001 to the Board; and

Whereas, on October 30, 2024 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A.



18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 001 for the 2024-2025 school year for the reasons conveyed to the Board.”

MOTION: Mr. Stevenson

SECOND: Vice President Vera

VOTE: 4-0 (RC)

Yes
Bryant

Absent
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

XI. PETITIONS AND HEARINGS OF CITIZENS

XII. NEXT BOARD MEETING to be held at 6:30 p.m. on December 16, 2024 at West Orange High School.

XIII. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XIV. ADJOURNMENT at 8:42 p.m.

MOTION: Dr. Bryant

SECOND: Vice President Vera

VOTE: 4-0 (VV)

Yes
Bryant

Absent
Ivker

Yes
Stevenson

Yes
Vera

Yes
Rock

Respectfully submitted,

Tonya M. Flowers

Tonya M. Flowers, Board Secretary